

## SAMPLE EMPLOYEE EXIT SURVEY

Could you please indicate if any of the following are main factors in your decision to leave the Company?  
(Please tick all that apply)

- |                               |                          |                                  |                          |                          |                          |
|-------------------------------|--------------------------|----------------------------------|--------------------------|--------------------------|--------------------------|
| Remuneration                  | <input type="checkbox"/> | Benefits                         | <input type="checkbox"/> | Conflict with colleagues | <input type="checkbox"/> |
| Conflict with supervisor      | <input type="checkbox"/> | Conflict with management         | <input type="checkbox"/> | Working environment      | <input type="checkbox"/> |
| Family/friends related issues | <input type="checkbox"/> | Commuting                        | <input type="checkbox"/> | Working hours            | <input type="checkbox"/> |
| Career Development            | <input type="checkbox"/> | Lack of Job Satisfaction         | <input type="checkbox"/> | Lack of prospects        | <input type="checkbox"/> |
| Dislike the company           | <input type="checkbox"/> | Travelling/Moving away from area | <input type="checkbox"/> | Rather not say           | <input type="checkbox"/> |
| Other (please specify)        | <input type="checkbox"/> |                                  |                          |                          |                          |

## ABOUT THE JOB

How strongly would you agree or disagree with the following?

	Strongly Agree	Agree	Cannot Say	Disagree	Strongly Disagree
The job was challenging	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The job was satisfying	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The proper tools and equipment were provided	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sufficient training was provided	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your skills and experience were properly utilised	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## YOUR SUPERVISOR

How strongly would you agree or disagree with the following?

	Strongly Agree	Agree	Cannot Say	Disagree	Strongly Disagree
Your supervisor was competent in their job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your supervisor was knowledgeable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your supervisor assisted you in your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your supervisor ensured that you had sufficient training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your supervisor was an effective manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
You were able to communicate well with your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
You respected your supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## YOUR DEPARTMENT

How strongly would you agree or disagree with the following?

	Strongly Agree	Agree	Cannot Say	Disagree	Strongly Disagree
The Department worked effectively	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Department had sufficient personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Department had sufficient tools & equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Department worked well with other departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PUTTING PEOPLE FIRST

## THE MANAGEMENT

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How strongly would you agree or disagree with the following?

	Strongly Agree	Agree	Cannot Say	Disagree	Strongly Disagree
The Management were always fair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management were pro-active	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management provided clear policies and guidelines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management were effective at addressing job related issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management were effective at addressing non-job related issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management provided encouragement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Management always treated you with respect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## GENERAL

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Whilst working with the company how satisfied were you in the following areas?

	Strongly Agree	Agree	Cannot Say	Disagree	Strongly Disagree
Remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hours worked	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid holiday entitlement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company sponsored social events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please include any further comments in the space provided below:

## THANK YOU

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Thank you for completing the survey and we wish you every success in the future.

### About Rusher Rogers Recruiting

Rusher Rogers Recruiting is an established Melbourne based Recruitment Company. We provide the best candidates for the best clients. We help our clients to be the best employers and we help them to find and attract the best talent. To find out how please call 03 9682 7044 or email [enquiries@rusherrogers.com.au](mailto:enquiries@rusherrogers.com.au)